



Talking Points

Illinois Nursing Workforce Center Registered Professional Nurse Survey 2018 31,047 RNs

17% of 182,951 RNs licensed in Illinois*

Aging of the RN Workforce

52% of the RN workforce is in the upper age ranges

34% are between the ages of 55-64 years

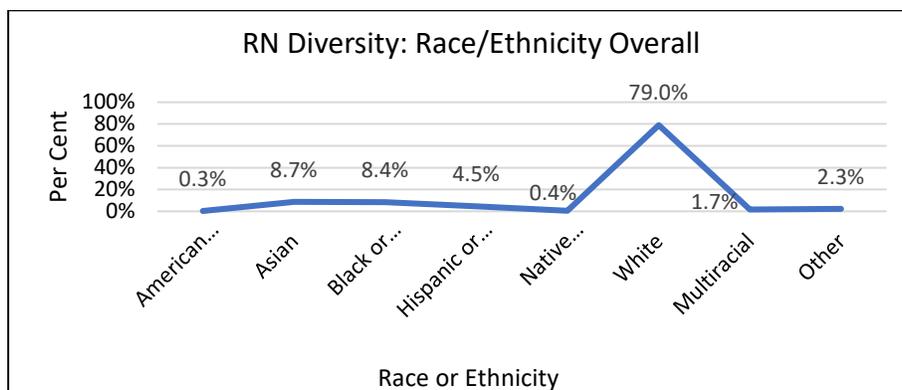
27% plan to retire in one to five years

Diversity

31% of Hispanic/Latino nurses are less than 34 years of age

10% of nurses are male

14-16% of Asian, Native Hawaiian or Other Pacific Islander nurses are male



27% of nurses identify as Multiracial and are less than 34 years of age

RN Workplace Settings

52% Hospital/acute care setting – especially nurses in the younger age cohorts

9% Practice in ambulatory care settings

RN Position Title

66% Provide direct patient care as staff nurses

16% Identify as nurse manager, administrator or patient care coordinator

3% Nursing faculty

Summary

Aging RN workforce, one third are planning to retire within 5 years

Increase diversity of RN workforce among younger age groups

Majority of RNs work in a hospital or acute care setting

There are a limited number of RNs working as nursing faculty

*APRNs who are also licensed as RNs were not included in the survey data