



Talking Points

Illinois Nursing Workforce Center Licensed Practical Nurse Survey 2019 Based on 3,662 Respondents

Aging of the LPN Workforce

45% of LPNs are over the age of 55 years

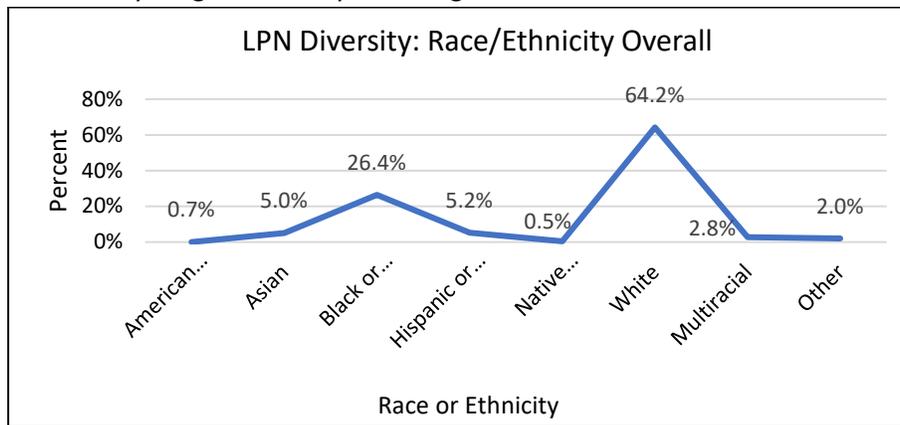
22% of LPNs who practice in nursing homes/extended care facilities plan on retiring in 1-5 years

Diversity

23% of Hispanic/Latino LPNs are less than 34 years of age

7% of LPNs are male, which is lower than national average, though 36% male LPNs are under 44 years of age

58% of Asian LPNs are younger than 45 years of age



26% of LPNs identify as Black/African American, the largest reporting minority; the percentage the same (approximately 25%) for three age ranges: 35-44, 45-54 and 55-64 years of age

LPN Workplace Settings

50% Practice in nursing home/extended care/assisted living – especially LPNs in the younger age cohorts

14% Practice in ambulatory care settings

9% Practice in the home health setting

LPN Position Title, Education

75% Provide direct patient care as staff nurses

55% of LPNs currently licensed obtained their education through a community college

Summary

There is an aging LPN workforce, one fifth are planning to retire within the next 5 years

Experience of the LPN is a more complex picture as data emerges for age groups 35-44 years, 45-54 years and even 55-64 years of age. In each of these age categories are individuals with varying levels of experience

There is a need to increase the diversity of LPN workforce to mirror the state population

Fifty-five percent of LPNs currently licensed received their education through a community college